

## Kindersley Alliance Church Job Posting for Lead Pastor

Do you sense the Holy Spirit calling you to ministry in Saskatchewan?

Our church family is seeking a Lead Pastor for our small rural church. We are a church with 80+ years of history and are currently staffed by volunteers, and a part-time administrator. We have 17 committed members and a weekly attendance between 40 and 60. Our age demographic is 15 strong in the ages 20 & under, 15 wonderful young adults ages 20 – 30, 25 engaged adults aged 30 – 65, and 8 retired, over the age of 65. The majority of the congregation is employed as blue collar and professionals in the community and surrounding area. We have a strong core group, leading kid's and youth ministry, young adults, and several with strong musical abilities. Our ministry focus is Next Gen and we strive for a comfortable casual ministry style. Our meeting place is a 35 year old building consisting of classrooms, offices, and a multi-use gymnasium, that is carefully maintained by volunteers. We've developed a new vision statement in the last six months and are currently further defining that statement through collaboration with our ministry leaders and church family.

Kindersley is a 4500 person resilient community, serving an additional 15,000 people within a 100 km radius. Agriculture and Oil & Gas are the main drivers of the local economy. Our town is a sports & recreation oriented community with a vast array of shopping and services, health facilities, child care facilities, three schools and a community college ([www.kindersley.ca](http://www.kindersley.ca)). Our community is growing in ethnical diversity. Kindersley Alliance Church is one of six local evangelical churches with other Alliance Churches within a 100 km radius.

Our church family is seeking a shepherd, empowered by the Holy Spirit, one who engages others to take responsibility for the vision that has been developed. Our Lead Pastor must be a lover of God's Word, growing in personal spirituality through a devotion and prayer life. Growing in Biblical knowledge in order to train leaders, but also a commitment to further personal training are important qualities. In addition, the gift of disciple making and a heart for spiritual renewal and development of spiritual gifts are desired. The ability to connect and work with Next Gen and our rural church family through the gift of hospitality are also desirable qualities. Also, our Lead Pastor must have a heart for the lost of our community. The successful candidate must need to be Licensed by the Christian and Missionary Alliance Denomination and be open to Ordination.

Our leadership culture is a team approach, active, open, eager, willing to train and be trained. We allow other leaders to have the room they need to do their job. We are also open and engaging in discussion with our church family. At Kindersley Alliance Church we actively support women in ministry roles and are receptive to bi-vocational ministers.

Looking forward, three challenges our church family wishes to embrace are: being a visible light to our community (community involvement), mentoring and training new leaders while increasing church membership and discipleship, and remaining Biblically sound while connecting in an ever changing social culture.

If the Holy Spirit is leading you to submit your name as a candidate please email a cover letter and resume (with references) to KAC Pastoral Search Committee [resume.kachurch@gmail.com](mailto:resume.kachurch@gmail.com), cc Rev. Dr. Bernie Van De Walle [ds@canadianmidwest.ca](mailto:ds@canadianmidwest.ca)

Closing date is April 24, 2024. Only candidates identified by the Pastoral Search Team will be contacted for further communication.